

## Criteria Assessment Table

Each of these criteria will be scored out of 5. Those with a 'x' in the application column will need to be evidenced within your application to be counted towards your score. Equally, those with an 'x' in the interview column will need to be evidenced if you are selected for an interview.

<b>Selection criteria</b>	<b>Application</b>	<b>Interview</b>
A strong understanding of and passion for environmental sustainability	<b>X</b>	<b>X</b>
Experience of working on successful programmes of advocacy, campaigns and/or community outreach work, preferably in Wales	<b>X</b>	<b>X</b>
Strategic and creative thinker with the ability to spot opportunities and take advantage of opportunities	<b>X</b>	<b>X</b>
Ability to research and collate evidence, form opinions and present compelling arguments, including making complex issues accessible to others	<b>X</b>	<b>X</b>
Experience of organising advocacy and engagement events/webinars	<b>X</b>	
Experience or understanding of relevant thematic topics such as (i) ethical procurement practices (ii) ethical pensions (iii) forest-risk commodities and drivers of deforestation	<b>X</b>	<b>X</b>
Excellent communicator, especially in writing		<b>X</b>
Good interpersonal skills, including the ability		<b>X</b>

<b>Selection criteria</b>	<b>Application</b>	<b>Interview</b>
to represent Size of Wales at events and establish and nurture strong external partnerships		
Good teamwork skills, able to build and nurture good relationships with colleagues		<b>X</b>
Good organisational skills, including the ability to manage and prioritise own work and work without close supervision, and manage projects where appropriate		<b>X</b>
Strong IT and digital skills, including Microsoft Office, Google Workspace and Canva.	<b>X</b>	<b>X</b>
Experience of supporting monitoring, evaluating, learning and reporting activities to donors.	<b>X</b>	
Willingness to embody equity, diversity and inclusion principles	<b>X</b>	<b>X</b>